CERTIFICATE



for the management system as

ISO 30415:2021

Human resource management — Diversity and inclusion

Evidence of conformity with the standard has been given from the organization:

RIZZANI DE ECCHER S.p.a.

VAT: IT00167700301

Via Buttrio, 36 Fraz. Cargnacco 33050 Pozzuolo del Friuli (UD) Italia

This certificate is valid for the following scope:

Management of general contractor activities carried out pursuant to TITLE III of Legislative Decree 50/2016 coordinated with the corrective Legislative Decree 56/2017 and subsequent amendments. for the design and construction of civil and industrial engineering works, bridges, viaducts and infrastructural works for mobility.

relating to the limitations of the field of application, refer to the Organization Management System.

 1° certification:
 06-07-2022

 Valid from:
 06-07-2022

 Current issued:
 06-07-2022

 Valid to:
 05-07-2025

Certificate ID N. DI-NA-22186-01

Head of Certifications Body of CERTIFICARSI EOOD

This certification is issued and maintained following audits conducted at the organization with the sampling criterion in accordance with ISO / IEC 17021: 2015 and therefore does not exclude the possibility of situations that do not comply with the voluntary standard, for which CERTIFICATE EOOD declines from now all responsibility. For clarification on the details



- ◆ Headquarter: Kosta Lulchev, 10 street Sofia Bulgaria
- ◆ Representative Site: Via Puccini, 1 Madone BG Italia
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