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## QUALITY, ENVIRONMENT, HEALTH AND SAFETY POLICY

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The top management of Rizzani de Eccher S.p.A. coined a motto to define its own strategic vision:

**“BUILDING THE FUTURE”**

Through these words the company sets the own values for its work:

**Building by providing added value**, that is offering products and services with highest level of quality and performance, seeking to achieve the full satisfaction of clients and stakeholders, promoting at the same time the protection of the environment, preventing any condition that could impact workers' health and safety, the road traffic safety, the integrity as well as the dignity of all involved parties, and considering dialog and communication as are primary elements,

**Looking at the future**, that is actively promoting the development and integration of new technological and organizational resources, which will foster the company's position into the major international markets.

All these values considered, by developing a management system in compliance with ISO 9001, 14001, 45001 and 39001 requirements, whose purpose is "General contractor services for the activities of design and construction of civil and industrial engineering works, bridges and viaducts and infrastructures for transportation systems", Rizzani de Eccher is committed to:

- Act consciously in the full principle of responsible, transparent and correct governance in order to constantly offer products and services of value;
- Identify and satisfy all needs and expectations of our the Clients;
- regularly identify and comply with all relevant requirements and obligations;
- increase the company's awareness, by enhancing the human resources competences, the economic and technological resources, and clearly defining the key positions and responsibilities in order to guarantee:
  - o an effective performance of products and results as compared with the requirements company objectives;
  - o an evolved working environment, capable of managing operating issues and actively interacting with all parties;
  - o the promotion towards all stakeholders of an ethical, responsible and transparent behavior, constantly integrating these principles in its decision-making processes;
  - o the continuous improvement of its performance in terms of road traffic safety, by preventing and minimizing, where technically possible and economically sustainable, the risk of road accidents on construction sites and on transport routes.
- sharing the sustainability principles with the entire supply chain involving all stakeholders;
- guarantee a full process of identification, assessment and management of the environmental issues and impacts, by optimizing the consumption of raw material and energies, promoting renewable sources, reuse and recycling of by-products of its activities (*Life cycle perspective approach*), taking into consideration the context and conditions in which the company operates;

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- guarantee a systematic process of identification, assessment and control of all health and safety and road traffic related risks, considering the operating context and conditions in which the company is operating as well as to continuously verify the effectiveness of this key-process;
- protect the environment acting through the best technical and organizational solutions in order to reduce environmental impacts and pollution, to optimize raw materials and energies consumption, to promote renewable resources and re-use and recycling of the products coming from its activities;
- ensure the prevention of any work-related injuries and illnesses through the provision and promotion of a safe and healthy working environment;
- guarantee a stimulating and dynamic working environment, in which the growth of the resources is promoted and at the same time totally respectful of human rights, while encouraging complete equity of right towards gender, race, political and religious orientations of the resources involved in its business;
- consistently guarantee the monitoring of the management system performances and, simultaneously, an appropriate support to pursue the continuous improvement of our performances;
- promote communication as well as an effective participation by being always available to involve and receive the valuable support of all stakeholders, and regularly involve them on the items related to this policy;
- broaden its strategic view in order to aim at the best and at the same time to share its standards with the entire chain of its processes (subcontractors and other relevant stakeholders) as a mean of creating a shared, virtuous, advanced and effective system;

The top management is strongly involved in the promotion and development of the management system in order to reach the objectives set out. On a regular basis, the achievement of the objectives set out will be analyzed and future ones will be defined in line with the policy.

This document shall be properly promoted and disclosed as evidence of the vision and commitment of the company governance.

Top Management Representative

Dott. Umberto de Eccher

