

Rif. PRO 05-01 Human Resource

SOCIAL ACCOUNTABILITY **SA8000**

The SA8000 is a globally recognized social accountability standard related to corporate social responsibility.

Rizzani de Eccher S.p.A., through its business activities, contributes to the creation of the socio-economic conditions necessary for the respect of Human Rights.



Working according to the provisions of the standard contributes to:

- reduce the risks,
- improve company's reputation;
- meet customer needs;
- improve relations with suppliers;
- create better working conditions and a safer working environment;
- provide clear guarantees for purchasing decisions.

SA8000 objectives in business management:

- promote health and safety of the workplace, improving integration with ISO 45001;
- grant freedom of association and the right to collective bargaining;
- combat child labour, forced labour, discrimination and disciplinary practices not provided for in Article 7 of the Workers' Statute;
- enforce working hours and retribution criteria.



References and contacts for complaints or suggestions



- SPT@rde.it

Any reports may also be addressed externally to the following control bodies:

- Ente certificatore SI Cert S.A.G.L, Strada Statale 18, 119/121 84047 Capaccio Paestum (SA) IT tel. +39 0828 189.78.57 mail reclamisa8000@sicert.net
- SAAS (Social Accountability Accreditation Services), 9 East 37th Street, 10th floor, New York, NY 10016 USA tel. +1-(212)-391-2106 mail saas@saasaccreditation.org



data: 31.05.2023