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## QHSE POLICY

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REV.	DATE	PREPARED	CHECKED	APPROVED
00	26/05/2025	N.A.	L.Cogorno C-QHSE-DIR	E.Barbiero CEO

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The top management of Rizzani de Eccher S.p.A. coined a motto to define its own strategic vision:

### “BUILDING THE FUTURE”

Through these words the company sets the own values for its work:

**Building by providing added value**, that is offering products and services with highest level of quality and performance, seeking to achieve the full satisfaction of clients and stakeholders, promoting at the same time the protection of the environment, preventing any condition that could impact workers' health and safety, the road traffic safety, the integrity as well as the dignity of all involved parties, and considering dialog and communication as are primary elements,

**Looking at the future**, that is actively promoting the development and integration of new technological and organizational resources, which will foster the company's position into the major international markets.

All these values considered, by developing a management system in compliance with ISO 9001, 14001, 45001 and 39001 requirements, whose purpose is “General contractor services for the activities of design and construction of civil and industrial engineering works, bridges and viaducts and infrastructures for transportation systems”, Rizzani de Eccher is committed to:

- act consciously in the full principle of responsible, transparent and correct governance in order to constantly offer products and services of value;
- identify and satisfy all needs and expectations of our Clients;
- systematically identify and comply with all requirements, not only legal ones, with particular attention to those related to occupational health and safety and road traffic, minimizing risks and preventing accidents and injuries;
- increase the company's awareness, by enhancing the human resources competences, the economic and technological resources, and clearly defining the key positions and responsibilities in order to guarantee:
  - o an effective performance of products and results as compared with the requirements company objectives;
  - o an evolved working environment, capable of managing operating issues and actively interacting with all parties;
  - o the promotion towards all stakeholders of an ethical, responsible and transparent behavior, constantly integrating these principles in its decision-making processes;
  - o the respect of safety, health, and environment into decision-making strategies;
  - o continuously improving safety and environment performance, with a focus on preventing accidents, both on construction sites and on work-related road routes.
- sharing the sustainability principles with the entire supply chain involving all stakeholders;
- ensure a comprehensive process for the identification, assessment, and management of risks related to occupational health and safety, road safety, the protection of company assets, and environmental protection, continuously verifying the effectiveness of these processes;
- guarantee a full process of identification, assessment and management of the environmental issues and impacts, by optimizing the consumption of raw material and energies, promoting renewable

sources, reuse and recycling of by-products of its activities (*Life cycle perspective approach*), taking into consideration the context and conditions in which the company operates;

- promote safe and healthy working environments, with particular attention to the prevention of occupational injuries and illnesses, through health promotion and the continuous improvement of working conditions;
- protect the environment acting through the best technical and organizational solutions in order to reduce environmental impacts and pollution, to optimize raw materials and energies consumption, to promote renewable resources and re-use and recycling of the products coming from its activities;
- guarantee a stimulating and dynamic working environment, in which the growth of the resources is promoted and at the same time totally respectful of human rights, while encouraging complete equity of right towards gender, race, political and religious orientations of the resources involved in its business;
- consistently guarantee the monitoring of the management system performances, HSE performances, and, simultaneously, an appropriate support to pursue the continuous improvement of our performances;
- promote communication as well as an effective participation by being always available to involve and receive the valuable support of all stakeholders, and regularly involve them on the items related to this policy;
- expand its strategic vision by drawing on best practices and, likewise, by sharing its culture of safety and sustainability throughout the entire value chain (including subcontractors and other relevant stakeholders), with the aim of creating a common, virtuous, advanced, and effective system.

The top management is strongly involved in the promotion and development of the management system in order to reach the objectives set out. On a regular basis, the achievement of the objectives set out will be analyzed and future ones will be defined in line with the policy.

This document shall be properly promoted and disclosed as evidence of the vision and commitment of the company governance.

Chief Executive Officer

Enrico Barbiero

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