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## STOP WORK POLICY

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REV.	DATE	PREPARED	CHECKED	APPROVED
00	26/05/2025	N.A.	L.Cogorno C-QHSE-DIR	E.Barbiero CEO

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## STOP WORK POLICY

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Rizzani de Eccher S.p.A.'s top management has always made the protection of health and safety, environmental conservation, the safeguarding of assets, and the respect for the integrity and dignity of all involved resources its main objective. In this context, dialogue and communication are considered fundamental aspects.

Taking into account the company values and within the framework of developing an integrated management system (in compliance with ISO 9001, ISO 14001, ISO 45001, etc.), with the objective of "Managing the activities of the general contractor for the design and construction of civil and industrial engineering works, bridges, viaducts, and mobility infrastructure," Rizzani de Eccher is committed to making its "Stop Work Policy" known within the company in order to:

- Invite all direct or sub-contracted personnel to put the culture of health and safety first.
- Inform all personnel of the obligation to stop any activity in cases where there is a doubt that it may put at risk his/her own health and safety or that of others with whom he/she interacts, with no extenuating circumstance or derogation permitted.
- No fault or responsibility can be attributed to an employee who reports a risk situation or stops activities, even if such action later proves to be unnecessary. This principle cannot be questioned by anyone.
- No manager, technician, supervisor or employee of the Rizzani de Eccher company or sub-contractor, can overshadow health and safety in the workplace.

This document is adequately promoted and publicized as evidence of the vision and commitment of corporate governance. The CEO, in the first person, with a top-to-bottom policy, ensures adequate communication and the relevant authority to implement such a policy

This policy is periodically reviewed during the management review.

Chief Executive Officer

Enrico Barbiero

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