

CERTIFICATE



for the management system as

ISO 30415:2021

Human resource management — Diversity and inclusion

Evidence of conformity with the standard has been given from the organization:

RIZZANI DE ECCHER S.p.a.

VAT: IT00167700301

Via Buttrio, 36 Fraz. Cargnacco 33050 Pozzuolo del Friuli (UD) Italy

This certificate is valid for the following scope:

Management of general contractor activities carried out pursuant to TITLE III of Legislative Decree 50/2016 coordinated with the corrective Legislative Decree 56/2017 and subsequent amendments. for the design and construction of civil and industrial engineering works, bridges, viaducts and infrastructural works for mobility.

1° certification:	06-07-2022
Valid from:	05-07-2025
Current issued:	05-07-2025
Valid to:	04-07-2028

Head of Certifications Body

Certificate ID N. **DI-NA-25164-00**

This certification is issued and maintained following audits conducted at the organization with the sampling criterion in accordance with ISO/IEC 17021:2015 and therefore does not exclude the possibility of situations that do not comply with the voluntary standard or applicable mandatory laws, for which EUROCERTIFICATIONS SRL declines any responsibility. Its validity is subject to periodic surveillance and a complete review of the management system at a pre-established frequency. For clarifications on the details relating to the purpose of the certification, the applicable requirements, the processes outsourced and the limitations of the scope of application, refer to the Organization's Management System.

EUROCERTIFICATIONS SRL

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