
QHSE POLICY

REV.	DATE	PREPARED	CHECKED	APPROVED
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QHSE POLICY

The Eccher Group, including Rizzani de Eccher (hereinafter “RdE”) and all its affiliated companies, has as its primary objective to represent a point of reference, within the sector in which it operates, with regards to the dissemination, management and development in the fields of Quality, Safety, Health and Environment, expanding and disseminating these principles not only within the company, but also through involvement of Customers, Suppliers, Subcontractors, Partners, Local Communities, Visitors and in general all Shareholders.

RdE, in application of its motto “BUILDING THE FUTURE”, has identified its Vision, which is defining the fundamental values, strategies and corporate decisions to be pursued without delay or compromise, that is, guaranteeing a healthy working environment, where high levels of Quality, Health, Safety and Environment represent fundamental requirements that cannot be waived and/or avoided.

RdE recognizes the importance of these aspects, and in ensuring compliance with international and local regulatory requirements in the countries in which it operates, it is committed to promoting and implementing the highest quality management standards, monitoring their development and ensuring their applicability, always with a view to continuous improvement.

Applied to the RdE Business sector, i.e. the management of general contractor activities for the design and construction of civil and industrial engineering works, bridges, viaducts and infrastructure works for mobility, the following objectives (non-exhaustive list) have been defined by the Top Management:

- Continuous awareness on issues of Quality, Safety, Health and Environment;
- Careful assessment of the risks associated with the activities carried out, in order to ensure appropriate prevention and protection measures, including environmental, social and contextual issues;
- Introduction of cutting-edge technological methodologies aimed at improving the protection of workers, the environment and product quality;
- To be considered a point of reference for QHSE issues for all Stakeholders and Shareholders;
- Implement processes with reduced environmental impact, protect biodiversity, and minimize energy consumption and the use of renewable natural resources. To support these goals, it promotes the development and adoption of advanced technologies characterized by high sustainability standards. Furthermore, in accordance with Amendment 1:2024 "Climate Action Changes," the Organization actively assesses whether climate change is a relevant factor for its management system and considers any climate change-related requirements from stakeholders.
- Guarantee a product and services that guarantee full customer satisfaction in terms of prescriptions, times and costs as well as ensuring the satisfaction of stakeholders and shareholders by implementing continuous improvement plans;
- Promote the collection and internal dissemination of company “Lessons Learned” and “Best Practices” in order to foster continuous improvement, knowledge sharing and the raising of operational standards in the areas of Quality, Health, Safety and the Environment;
- Maintenance of an Integrated System characterized by a high level of digitalization for the sharing and usability of company documentation;
- Support the maintenance of company certifications.

In order to achieve these objectives, the RdE Top Management is committed to promoting and disseminating, in a responsible and sustainable manner, what is necessary through a series of dedicated activities such as (non-exhaustive list):

- Promoting and disseminating awareness and skills development among staff and external stakeholders through training, dedicated campaigns, and dissemination of quality, health, safety, and environmental issues, fostering a shared culture and continuous improvement;
- Continuous study of new application technologies for reducing energy consumption, products with low environmental impact throughout their supply chain, maximizing materials with high

material reduction value, recycling and reuse, thus reducing the quantity of waste produced and ensuring maximum eco-sustainable environmental integrity;

- The implementation of the Lifesaving Rules, activating and promoting everyone's responsibility and right to stop activities if situations of serious and imminent danger to people, environment and equipment are encountered, supporting those who exercise this right to the Stop Work Policy without any type of repercussions for the company;
- Implement zero tolerance towards those who operate in opposition to company policies;
- Clear definition of roles and responsibilities for identifying, implementing, and monitoring the preventive and protective measures to be adopted;
- Selection of materials, equipment and resources suitable for carrying out the works while ensuring the highest levels of product quality, in compliance with contractual requirements and applicable international standards;
- Constant monitoring of company performance indicators and statistical indices

In order to maintain the ongoing effectiveness of the company's QHSE policy, Top Management is committed to constantly monitoring the policy itself, ensuring periodic evaluation and any updates, when necessary.

The implementation of this policy is responsibility of all R&D workers, starting with Top Management, which has identified its principles and promotes their dissemination and compliance.

The CEO

Enrico Barbiero

